

BRISTOL WARREN REGIONAL SCHOOL COMMITTEE
SPECIAL MEETING
TUESDAY, AUGUST 9, 2005

A special meeting of the Bristol Warren Regional School Committee was held on Tuesday, August 9, 2005, in the Mt. Hope High School Cafeteria, 199 Chestnut Street, Bristol, RI. Marjorie J. McBride, Chairperson, called the meeting to order at approximately 6:33 p.m.

Present: Marjorie J. McBride, William A. Estrella, Jr., William M. O'Dell, Thomas E. Skuba, Paul E. Brule, Joyce M. Kinsella, John P. Saviano, Paul Silva and Beverly Z. Travers; and Edward P. Mara, Ed.D., Superintendent of Schools

Absent: none

All present were invited to join in the Pledge of Allegiance to the Flag.

BUILDING COMMITTEE RECOMMENDATION

Recommendation #BC2005-04: That the School Committee, upon the recommendation of the Building Committee, direct the architects to begin drawings for a three-track elementary school at Colt Andrews.

Dr. Mara explained that given the decision not to pursue an addition

onto the Colt building, the Building Committee agreed that a three-track complex would be possible if the idea of using basements and the third floor was reconsidered; three tracks would allow us to close one of our other schools; in the next phase, Byfield could be enlarged and made handicapped accessible to make it a viable school, or a new school built. The architects said the cost of investigating 2 and 3-track plans vs. only a 3 track plan is about the same—somewhere between \$50,000 and \$100,000 and will not significantly affect the timeline; the expedience of decision-making will have the greatest impact on the timeline. Some Committee members opposed this direction. Some members felt this was necessary in order to make a sound decision and get the job done.

MOTION: Mr. Estrella motioned to amend the recommendation to read: That the School Committee, upon the recommendation of the Building Committee, direct the architects to begin drawing options and preparing educational specifications comparing a 2 and 3 track school at Colt Andrews. On a show of hands, the motion to amend passed by a vote of 6 to 2 with Mrs. Kinsella and Ms. Travers voting no.

On a show of hands, the amended motion passed by a vote of 6 to 2 with Mrs. Kinsella and Ms. Travers voting no; Mrs. McBride chose not to vote.

EXECUTIVE SESSION – 7:10 PM

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mr. Estrella motioned to go into Executive Session at 7:10 PM to discuss personnel issues. Mr. Silva seconded. The motion passed unanimously.

RESUMPTION OF MEETING – 7:55 PM

Discussed in Executive Session was personnel.

SUPERINTENDENT'S RECOMMENDATION

Recommendation #S2005-37: PERSONNEL – CONSENT AGENDA

A. GCD APPOINTMENTS: That the School Committee confirm the Superintendent's appointments of the following applicants to the positions of Secondary Mathematics Teacher and Middle School Guidance Secretary in accordance with Section GCD of the School Committee Bylaws as follows:

- 1. Nat V. Squatrito Mathematics Teacher – Mt. Hope High**
Effective: For the 2005-06 school year, pending
satisfactory completion of pre-

employment requirements

Reason: To fill a vacancy

(Resignation – E. Napolitano)

Funding: Operational Budget (10th Step/Masters)

2. Bethanie Maduro Guidance Secretary – Kickemuit Middle

Effective: August 1, 2005, pending

satisfactory completion of

pre-employment requirements

Reason: To fill a vacancy

(Retirement – A. Mitchell/

Transfer – E. Jennings)

Funding: Operational Budget

B. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions listed below:

1. Sherry A. Atkinson Guidance Counselor – Mt. Hope High

Effective: For the 2005-06 school year

Reason: To fill a vacancy

(Retirement – E. Connolly)

Funding: Operational Budget (9th Step)

2. Melissa T. Bellotti Guidance Counselor – Mt. Hope High

Effective: For the 2005-06 school year

Reason: To fill a vacancy

(Retirement – F. Figueiredo)

Funding: Operational Budget (4th Step)

3. Melissa J. Silvia Special Educator – Mt. Hope High

Effective: For the 2005-06 school year, pending

receipt of certification and satisfactory

completion of pre-employment

requirements

Reason: To fill a vacancy

(Transfer – R. LePage)

Funding: Operational Budget (6th Step/Masters)

4. Francine M. Emond Science Teacher – Mt. Hope High

Effective: For the 2005-06 school year, pending

receipt of certification and satisfactory

completion of pre-employment

requirements

Reason: To fill a vacancy

(Nonrenewal – S. Sutcliffe)

Funding: Operational Budget (5th Step)

5. Kristy J. Shelburne Science Teacher – Mt. Hope High

Effective: For the 2005-06 school year, pending receipt of certification and satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

(Retirement – S. Babiec)

Funding: Operational Budget (9th Step)

6. Stacey A. DeLaura Science Teacher – Mt. Hope High

Effective: For the 2005-06 school year only, pending receipt of certification and satisfactory completion of pre-employment requirements

Reason: To fill a leave of absence vacancy

(LOA – S. Jackson)

Funding: Operational Budget (3rd Step/Masters)

7. Frederick Brown Business Teacher (3/5 time) – Mt. Hope High

Effective: For the 2005-06 school year, pending receipt of certification

Reason: To fill a vacancy

(Retirement – D. Fontaine/

Transfer – M. Almeida)

Funding: Operational Budget (1st Step/Masters)

8. Michael Crane Mathematics Teacher – Kickemuit Middle

**Effective: For the 2005-06 school year only,
pending satisfactory completion of pre-
employment requirements**

**Reason: To fill a leave of absence vacancy
(LOA – L. Prazeres)**

**Funding: Operational Budget
(10th Step/Doctorate)**

**9. Myra Webster Coordinator of Adult Basic Education and
Continuing Education (Part Time)**

Effective: Immediately

**Reason: To fill a vacancy
(Retirement – M. Rucci)**

Funding: Operational Budget

**C. APPOINTMENTS: That the School Committee confirm the
recommendation of the Superintendent to appoint the following
applicants to the positions of Department Head as listed below:**

1. Christine A. Mullen Department Head – Art

**Effective: Immediately, for the 2005-06
School Year Only**

Reason: To fill a vacancy

Funding: Operational Budget

2. Anne D. Ricci Department Head – Business

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

3. Patrick J. Jackson Department Head – English

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

4. Laurel Thayer Department Head – Family and Consumer Sciences

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

5. Jaime M. Crowley Department Head - Foreign Language

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

6. Joseph J. Bartoshevich Department Head – Industrial Technology

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

7. Lisbeth H. Chew Department Head – Library

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

8. Jean Mollicone Department Head – Mathematics

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

9. Robert J. Arsenault Department Head – Music

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

10. Thomas J. DelSanto, Jr. Department Head - Physical Education/Health

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

11. Marcia F. King Department Head – Science

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

12. Gregory S. Arruda Department Head - Social Studies

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

13. Vanthia Vouros-Chase Department Head - Special Education

Effective: Immediately, for the 2005-06

School Year Only

Reason: To fill a vacancy

Funding: Operational Budget

D. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the

following applicants to the extracurricular positions listed below for the 2005-06 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES

Sport Position Coach

- 1. Cross Country Asst. Coach Andrew Sabourin**
- 2. Football Asst. Coach Joseph Andrade**
Asst. Coach John Castriotta
Asst. Coach George Simmons
Asst. Coach Greg Sullivan
- 3. Soccer (Boys) Asst. Coach Shawn DaLuz ***
- 4. Soccer (Girls) Head Coach Amir Farhoumand**
Asst. Coach Erika Saviano
- 5. Tennis (Girls) Head Coach Elizabeth Penkala**
- 6. Volleyball Asst. Coach Bethany Medeiros**

ADVISORS

- 7. Academic Decathlon Jaime Crowley**
- 8. Choral Director Virginia Boyle**
- 9. Class of 2006 (Co-Advisor) Raquel Goulart**
- 10. Class of 2006 (Co-Advisor) Joseph Koger**
- 11. Class of 2007 (Co-Advisor) Jason Seals**
- 12. Class of 2007 (Co-Advisor) David Vasiliauskas**
- 13. Class of 2008 Mellissa Riccio**

- 14. Drama Club Carol Schlink**
- 15. Gardner/Burke Carol Schlink**
- 16. Jazz Band Robert Arsenault**
- 17. Marching Band Director Robert Arsenault**
- 18. Marching Band Asst. Director Melissa Labonte**
- 19. Marching Band - Drill Instructor Melissa Labonte**
- 20. Mathematics Club Jean Mollicone**
- 21. National Honor Society Gerard Spence**
- 22. Science Olympiad Marcia King**
- 23. Student Council James Dranchak**

E. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a certified substitute pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Rebecca Gordon Social Studies/Business**

F. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of

February 14, 2005 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

Lynn Bettencourt Elementary (Leave of Absence-Sept. 2005-Jan. 3, 2006 Only)

Paul Castigliero Elementary Health/Physical Education

Augusta Costa Secondary Foreign Language (4/5 time)

Sarah Crowell Elementary Special Educator

Kathy Dranchak Secondary English

Melissa Labonte Elementary Music (Leave of Absence-Sep 2005-Dec 31, 2005 Only)

Michael Teves Secondary Special Educator

Bryan Travers Secondary Special Educator

G. TERMINATION OF NON-CERTIFIED SUPPORT STAFF: That the School Committee confirm the recommendation of the Superintendent to rescind the vote of June 13, 2005 of the following listed auxiliary school personnel and appoint the listed personnel to the positions indicated:

Name Anticipated Assignment

Darlene Rezendes Teacher Assistant (Part Time)

Robin Shaw Teacher Assistant

H. LEAVE OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for an Elementary Music Teacher as follows:

1. Carolyn R. Cichon Music Teacher – Mary V. Quirk

Effective: August 29, 2005-December 31, 2005

**Reason: Leave in accordance with Article 21,
Section L3 of the Master Agreement**

I. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations listed below:

1. Erica Napolitano Mathematics Teacher – Mt. Hope High

Effective: July 13, 2005

Reason: Personal

2. Elizabeth M. Curry Child Care Site Coordinator

Effective: July 22, 2005

Reason: Personal

3. Jaime Pedro Special Educator – Kickemuit Middle

Effective: Immediately

Reason: Lack of Communication

4. Julie A. Albernaz Mathematics Teacher – Kickemuit Middle

Effective: Immediately

Reason: Declined Position

Mr. Estrella requested items C.9, D.4 (Head Coach), and D.16, 17, 18 and 19 be removed from the consent vote. Ms. Travers motioned to remove these items. Mr. Brule seconded. The motion passed unanimously. (Mrs. McBride chose not to vote.)

Mr. Estrella motioned to approve the remainder of the consent agenda; Mr. Saviano seconded; the motion passed by a vote of 8 to 0. (Mrs. McBride chose not to vote.)

Mr. Estrella motioned to table D.4, Girls Soccer Head Coach, until a personnel interview with the candidate is held on August 22nd. Mr. Brule seconded. The motion passed unanimously. (Mrs. McBride chose not to vote.)

Mr. Estrella motioned to table recommendation C.9 for the Mt. Hope Department Head for Music until a personnel interview with the candidate is held on August 22nd. Mr. Silva seconded. The motion passed unanimously. (Mrs. McBride chose not to vote.)

Mr. Estrella motioned to table recommendations D.16, 17, 18 and 19 for personnel performance, terms of employment and interview with

candidates. Mr. Saviano seconded. Mr. Silva acknowledged the Committee's frustration in dealing with the actions of the recommended candidate but implored the Committee to consider their actions which will harm the children who have been preparing for band camp; tabling these recommendations will further harm the students. Ms. Travers totally disagreed emphasizing that Committee members represent their constituents and moved the motion. On a show of hands the motion passed by a vote of 7 to 2 with Mr. Silva and Mr. Skuba voting no.

Recommendation #S2005-38: That the School Committee, upon the recommendation of the Superintendent, authorize the architects for the Hugh Cole Project to spend up to \$25,000 to hire an engineer to do a design study for the sprinkler/fire protection system at the existing Hugh Cole School.

Mr. Estrella motioned to approve; Mr. Brule seconded. The Fire Chief said Hugh Cole must be sprinkled; this system will be married into the system in the new building; Mr. Brule commented that the price is fair. The motion passed unanimously. (Mrs. McBride chose not to vote.)

CHAIRPERSON'S INITIATIVES

Discussion: Engaging an architect to handle the general architectural needs of the District. This notion was discussed some time ago. Ms. Travers said it was important to have competitive bids and

specialties. It is fiscally sound to have something in writing. Dr. Mara will issue a proposal.

Mrs. McBride acknowledged the presence of Mr. Nat Squatrito, who was appointed as a Mt. Hope Math Teacher this evening; he was welcomed to the District.

ADJOURNMENT

There being no further business, Mr. Estrella, seconded by Mr. Brule, moved to adjourn the meeting at 8:10 PM. The motion passed unanimously. (Mrs. McBride chose not to vote.)

Respectfully submitted,

William M. O'Dell, Secretary

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